

GAZETTE



BRECKSVILLE, BROADVIEW HTS., BROOKLYN HTS., INDEPENDENCE, SEVEN HILLS, PARMA PREMIUM ISSUE

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VOTE MAY 7

Find out who needs to vote on Tues., May 7 and the issues at stake. Pg. 7

NEW CITIZENS

Judge Boyko swears in 31 immigrants as American Citizens in ceremony held at BBHHS. Pg. 9

ROAD WORK

Broadview Hts. to receive \$290,000 from Ohio Public Works towards road work project. Pg. 9

ON STAGE

Normandy High School presents "Bye Bye Birdie", a musical comedy. Pg. 8

SCIENCE

St. Michael School had 5 students Place in the Science Olympiad. Pg. 11

SWIM CHAMPS

Three swimmers from Normandy High School break all school records. Pg. 20

SOFTBALL

Area girls softball teams step up to the plate with winning games. Pg. 21

SAFETY DAY

Brecksville hosts Annual Safety Awareness Day on May 2nd for home safety and health care. Pg. 6

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Patrick Bytknd collected so many eggs at the Broadview Heights Easter Egg Hunt that his yellow ducky basket was getting heavy. See more photos on pages 12-13. Photo by Nick Cancilliere



Cleveland CAVS mascot Moondog surprised Special Education Teacher Katie Vento with the "Head of the Class" Award and \$500 for her classroom. See story inside on page 7.

Independence examines medical marijuana issue for city employees

BY MATT LEAVITT
Staff Writer

On Wednesday, April 3rd, Independence Mayor Anthony Togliatti attended the Cuyahoga Valley Chamber of Commerce's presentation on Ohio's Medical Marijuana Law & Best Practices for a Healthy Organization. The presenters of the thought-provoking topic were Stella Skaljac and Jill

Windelspecht who covered the subject of how employers should address medical marijuana in the workplace. Skaljac, an employment attorney, and Windelspecht, a Certified Human Capital Strategist, have been interested in the medical marijuana issue in the workplace for the past several months. Now that medical marijuana dispensaries in Ohio are

operational, employees will show up to work with medical marijuana cards in their pockets. "Employers need to know their options and legal obligations. They will need to review and revise their policies based on how they wish to handle these situations. Right now, employers have a choice as to whether they will keep a zero-tolerance policy or accommodate

medical marijuana users," explains Stella Skaljac. According to current Ohio Law, cities such as Independence do not have to accommodate workers who use medical marijuana. The law allows "employer discretion" and therefore cities can still implement and enforce zero-tolerance policies and essentially refuse to hire (Continued on Page 8)

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